

# Mount Nebo Missionary Baptist Church

Physical Address: 5231 County Road 389 \* Cusseta, AL 36852

Mailing Address: PO Box 33 \* Cusseta, AL 36852

334-749-9486

mtnebocusseta@aol.com

August 1, 2024

We, the Members of Mount Nebo Missionary Baptist Church – Cusseta, Alabama, are in search of a full-time Pastor. We seek a pastor, who is called by God, to continue to lead our congregation in sound Christian doctrine through gospel preaching and Christian education. Also, the pastor candidate must be able to accommodate the spiritual needs of the congregation. The candidate must be of a high standard of integrity, truth, ethical conduct and character, as well as conform to the biblical principles in Titus 1:5-9. As we undertake this process, we do so prayerfully, compassionately and with the aid of the Holy Spirit. **Application acceptance period is August 1, 2024 to August 31, 2024.**

Pastor candidate qualifications, set by the Mount Nebo Missionary Baptist Selection Committee, are as follows:

1. Licensed in the Baptist faith; *preferred*.
2. Pastoral experience **highly preferred but not required**.
3. Seminary training and college degree *preferred but not required*.
4. Must possess an exceptional knowledge of Baptist Doctrine and Theology.
5. Able to effectively interact with a diverse congregational demographic.
6. Lead an effective program of visiting sick and shut-in members and prospects.
7. Conduct counseling sessions, funerals and perform wedding ceremonies.
8. Skilled in organizing, directing and maintaining a spiritually cohesive relationship with members, ordained church offices, ministries, departments and administration.
9. Must be able to effectively communicate in writing, verbally and interpersonally.
10. Knowledgeable of basic financial principles and demonstrate ethical financial responsibility.
11. Moderate church business meetings, unless another leader is elected to moderate.
12. Maintain a positive standing between the church and the Baptist Associations which the church serves: Bowen East District Baptist Association, Alabama Northeast Baptist Association, Alabama State Missionary Baptist Association and National Baptist Convention.

As the selection process commences and moves through the stages to determine the top finalists, the Committee will relay additional information to ensure ALL candidates are prayerfully and fairly given equal opportunity to be assessed. Please APPLY even if you do not meet a great majority of the qualifications.

**FINALISTS must submit to a background check and additional pre-employment screening.** The purpose of the background check is to ensure a safe environment, to protect the church's assets, including its employees, members, programs, services, and privileged information, as well as to assist in the hiring process.

Mt. Nebo Missionary Baptist Church  
Cusseta, Alabama

Applicants who are interested in applying for the full-time Pastor position, must follow and submit the information below:

1. APPLICATION – Complete the PASTOR APPLICATION section in its entirety.
2. VISION STATEMENT – Personal statement in lieu of cover letter.
3. RESUME – Submit a concise summary of your pertinent ministry experience, theological training, and professional experience.
4. LICENSES and CERTIFICATES – Submit copy of license and ordination certificate.
5. REFERENCES – Provide (3) three letters of recommendation who are knowledgeable of your pastoral/ministry experience. DO NOT INCLUDE LETTERS FROM FAMILY MEMBERS OR RELATIVES.

Incomplete applications will be rejected from consideration.

**REMINDER:** Application submission period is August 1, 2024 to August 31, 2024.

**APPLICATION SUBMISSION METHODS:**

- 1.) Email the application and ALL requested documents to: [mtnebocusseta@aol.com](mailto:mtnebocusseta@aol.com) **OR**
- 2.) Mail COMPLETE applications, including document copies, to the following address:

**Mt. Nebo Baptist Church  
Pastor Selection Committee  
PO Box 33  
Cusseta, Alabama 36852**

Yours for service,  
Pastor Search Committee,  
Mt. Nebo Missionary Baptist Church, Cusseta

**PASTOR APPLICATION**

**PERSONAL INFORMATION**

Name \_\_\_\_\_ Age \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

How long at this address \_\_\_\_\_ Email Address \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Marital Status: Married \_\_\_\_\_ Separated \_\_\_\_\_ Divorced \_\_\_\_\_ Widowed \_\_\_\_\_ Single \_\_\_\_\_

If Married, Name of Spouse \_\_\_\_\_

Do you and your spouse have children? Yes \_\_\_ No \_\_\_

HAVE YOU EVER BEEN CONVICTED OF A FELONY? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please state the nature of the crime(s), when and where convicted, and the disposition of the case.

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? Yes \_\_\_\_\_ No \_\_\_\_\_

Has any employer ever subjected you to disciplinary action, suspended, terminated or asked to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been charged in civil or criminal proceedings with improprieties regarding children? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been suspended, discharged, or resigned from any pastoral or ministry position? Yes \_\_\_\_\_ No \_\_\_\_\_

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What is your monetary expectation, if you are one of the Pastor candidate FINALISTS?

**NEGOTIABLE**

Weekly \$ \_\_\_\_\_ - Yes  or No

Monthly \$ \_\_\_\_\_ - Yes  or No

Yearly \$ \_\_\_\_\_ - Yes  or No

The answer(s) you give will not disqualify your application or candidate probability. This gives a clearer understanding of tailoring the financial packet. *PLEASE NOTE: Statements regarding the pay of the former Pastor are NOT acceptable.*

**VISION STATEMENT**

Briefly describe your vision and thoughts which make YOU a candidate for consideration of Pastor at Mt. Nebo.

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**THEOLOGICAL TRAINING**

Courses	Dates	Institution	Awards Completed

**CHURCH LEADERSHIP ROLES & RESPONSIBILITIES**

Please check only 4 areas to which you are highly experienced:

- |   |   |
|---|---|
| <input type="checkbox"/> Preaching          | <input type="checkbox"/> Counseling, Teaching & Mentoring                       |
| <input type="checkbox"/> Pastoral Duties    | <input type="checkbox"/> Christian Education                                    |
| <input type="checkbox"/> Youth Ministry     | <input type="checkbox"/> Personal Professional Development                      |
| <input type="checkbox"/> Community Outreach | <input type="checkbox"/> Networking, Facilitating Partnerships, Promoting Unity |

**EMPLOYMENT (Non-Church Related)**

Current Employer \_\_\_\_\_ City & State \_\_\_\_\_  
Occupation Title \_\_\_\_\_ Years Employed \_\_\_\_\_

**EDUCATIONAL HISTORY**

<b>College/University Attended</b>	
<b>City and State</b>	
<b>Attendance Dates</b>	
<b>Major</b>	
<b>Degree Received</b>	

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<b>Major</b>	
<b>Degree Received</b>	

Please list any other professional development or post-secondary education experiences, awards and degrees.

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